



Wage and Hour Division



[DOL Home](#) > [WHD](#) > [Statistics](#)

Wage and Hour Division (WHD)

Fiscal Year Statistics for WHD

Welcome to the Wage and Hour Division's Statistics Page. As part of the Department's efforts to provide a more [open government](#), WHD is providing the following aggregate enforcement data. These tables reflect both current and historical data to make the agency more transparent, accountable, and responsive. For enforcement data on a case level basis, see the [DOL Enforcement Database](#).

In 1999, WHD began a transition to a new data management information system. Because of this transition and differences in the information captured in the data systems, data for fiscal year 2001 and beyond are more closely comparable than data reported in prior years.

- [WHD Enforcement Statistics: All Acts](#)
- [FLSA Enforcement Statistics](#)
- [Low-Wage Industries Enforcement Statistics](#)
- [Child Labor: Enforcement Statistics](#)
- [FMLA: Enforcement Statistics](#)
- [Agriculture: Enforcement Statistics](#)
- [WHD Enforcement – Industries with High Prevalence of H-2B Workers](#)
- [H-1B](#)
- [Links](#)

WHD Enforcement Statistics: All Acts

	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010	FY 2009	FY 2008	FY 2007	FY 2006
Back Wages	\$246,780,891	\$240,831,606	\$249,954,412	\$280,697,546	\$224,844,870	\$176,005,043	\$172,615,125	\$185,287,827	\$220,613,703	\$171,955,500
Employees Receiving Back Wages	240,340	270,570	269,250	308,846	275,472	209,814	219,759	228,645	341,624	246,874
Complaints Registered	21,902	22,557	25,628	25,420	27,112	31,824	26,311	23,845	24,950	26,256
Enforcement Hours	1,154,373	1,188,531	1,339,029	1,377,441	1,213,182	1,066,188	879,626	882,419	899,406	951,971
Average Days to Resolve Complaint	125	116	110	145	177	142	101	97	97	93
Concluded Cases	27,914	29,483	33,146	34,139	33,295	26,486	24,922	28,242	30,467	31,987

*** During conversion to new information system, 240,000+ hours could not be categorized.

Fair Labor Standards Act Enforcement Statistics

FY 2015	Cases with Violations	Back Wages	Percent of FLSA Back Wages	Employees Receiving Back Wages(duplicated ¹)	Percent of Employees Receiving FLSA Back Wages
Minimum Wage	10,642	\$37,828,554	22%	86,229	39%
Overtime	10,496	\$137,701,703	78%	173,330	78%
FY 2014	Cases with Violations	Back Wages	Percent of FLSA Back Wages	Employees Receiving Back Wages(duplicated ¹)	Percent of Employees Receiving FLSA Back Wages
Minimum Wage	11,042	\$36,732,407	21%	106,184	46%
Overtime	11,238	\$136,239,001	79%	174,365	76%
FY 2013	Cases with Violations	Back Wages	Percent of FLSA Back Wages	Employees Receiving Back Wages(duplicated ¹)	Percent of Employees Receiving FLSA Back Wages
Minimum Wage	12,403	\$38,470,100	23%	103,671	46%
Overtime	12,108	\$130,703,222	77%	174,197	77%

FY 2012	Cases with Violations	Back Wages	Percent of FLSA Back Wages	Employees Receiving Back Wages(duplicated ¹)	Percent of Employees Receiving FLSA Back Wages
Minimum Wage	12,532	\$35,270,524	19%	107,005	40%
Overtime	12,462	\$148,560,700	81%	218,137	82%
FY 2011	Cases with Violations	Back Wages	Percent of FLSA Back Wages	Employees Receiving Back Wages(duplicated ¹)	Percent of Employees Receiving FLSA Back Wages
Minimum Wage	12,450	\$29,327,527	17%	89,305	37%
Overtime	11,990	\$140,328,012	83%	204,243	86%
FY 2010	Cases with Violations	Back Wages	Percent of FLSA Back Wages	Employees Receiving Back Wages(duplicated ¹)	Percent of Employees Receiving FLSA Back Wages
Minimum Wage	10,529	\$21,043,700	16%	52,530	28%
Overtime	8,788	\$107,545,263	84%	166,295	90%
FY 2009	Cases with Violations	Back Wages	Percent of FLSA Back Wages	Employees Receiving Back Wages(duplicated ¹)	Percent of Employees Receiving FLSA Back Wages
Minimum Wage	9,176	\$13,918,600	10%	40,235	21%
Overtime	8,792	\$119,215,069	90%	175,496	92%

¹ Duplicated employee count: One employee can have multiple violations

Low-Wage Industries Enforcement Statistics

	FY 2015			FY 2014			FY 2013			FY 2012		
	Cases	Back Wages	Employees	Cases	Back Wages	Employees	Cases	Back Wages	Employees	Cases	Back Wages	Employees
Agriculture	1,361	\$4,316,681	10,025	1,430	\$4,502,976	12,031	1,673	\$7,642,501	11,799	1,660	\$5,270,033	
Day Care	852	\$1,642,924	3,992	1,144	\$1,875,156	5,812	1,125	\$2,183,958	5,640	1,200	\$2,085,332	
Restaurants	4,787	\$38,098,095	46,902	5,118	\$34,451,990	44,133	6,053	\$34,863,786	47,861	5,791	\$34,795,147	
Garment Manufacturing	199	\$1,594,928	1,275	239	\$3,095,832	1,673	335	\$3,597,940	2,539	324	\$2,705,288	
Guard Services	499	\$4,744,910	6,824	475	\$5,659,936	6,729	643	\$12,923,237	8,736	597	\$27,067,911	
Health Care	1,551	\$14,329,396	17,352	1,581	\$17,703,092	21,029	1,622	\$10,076,350	11,582	1,463	\$11,843,959	
Hotels and Motels	981	\$3,610,343	6,675	1,049	\$4,040,376	7,420	1,245	\$4,524,391	8,115	1,393	\$4,965,579	
Janitorial Services	563	\$3,520,319	4,123	523	\$3,902,434	4,425	698	\$4,012,577	5,466	648	\$6,476,091	
Temporary Help	391	\$2,443,421	5,278	368	\$3,915,498	6,009	360	\$3,226,420	6,312	355	\$2,703,614	
Total Low-Wage Industries	11,184	\$74,301,017	102,446	11,927	\$79,147,290	109,261	13,754	\$83,051,160	108,050	13,431	\$97,912,954	

Child Labor Enforcement Statistics

	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010	FY 2009	FY 2008	FY 2007	FY 2006	FY 2005	FY 2004	FY 2003	FY 2002
Directed Child Labor Cases	154	176	233	317	464	591	1,063	1,269	1,285	952	1,406	2,155	2,031	2,105
Cases With Child Labor Violations	542	591	704	749	729	684	887	1,129	1,249	1,083	1,129	1,616	1,648	1,936
Minors Employed In Violation	1,012	1,163	1,393	1,614	1,873	3,333	3,448	4,734	4,672	3,723	3,703	5,840	7,228	9,690
Minors Per Case	1.9	2.0	2.0	2.2	2.6	4.9	3.9	4.2	3.7	3.4	3.3	3.6	4.4	5
Cases With HO	189	230	276	334	366	308	394	466	410	361	396	459	654	747

Violations																			
Minors Employed In Violation of HOs	355	462	520	682	949	863	1,183	1,617	1,000	994	1,091	1,087	1,449	1,710					

Family And Medical Leave Act Enforcement Statistics

	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010	FY 2009	FY 2008	FY 2007	FY 2006	FY 2005	FY 2004	FY 2003	FY 2002	FY 2001	FY 2000	FY 1999	FY 1998	FY 1997
Number of Complaint Cases	1,419	1,502	1,634	1,723	2,132	2,094	1,841	1,889	1,983	2,161	2,784	3,350	3,565	3,501	2,790	2,833	2,912	3,795	2,670
Percent of No-Violation Cases	53%	54%	54%	55%	58%	58%	49%	47%	45%	49%	51%	55%	54%	50%	48%	44%	39%	38%	44%

FMLA Enforcement Statistics: Nature of Complaint

	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010	FY 2009	FY 2008	FY 2007	FY 2006	FY 2005	FY 2004	FY 2003	FY 2002	FY 2001	FY 2000	FY 1999	FY 1998	FY 1997
Refusal to Grant FMLA Leave	292	299	319	340	484	468	412	416	459	522	647	697	815	741	629	575	589	716	699
Refusal to Restore to Equivalent Position	166	176	212	212	233	230	239	220	242	261	328	369	370	400	360	402	1,505	1,841	1,276
Termination	564	634	673	749	890	913	763	757	764	870	1,132	1,473	1,567	1,503	1,123	1,159	n/a	n/a	n/a
Failure to Maintain Health Benefits	32	26	20	33	40	36	33	39	29	31	50	48	46	71	62	45	49	91	77
Discrimination	365	367	410	389	485	447	394	457	489	477	627	763	767	786	616	652	642	849	468

FMLA Enforcement Statistics: Status of Compliance Action

	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010	FY 2009	FY 2008	FY 2007	FY 2006	FY 2005	FY 2000
No Violation Cases	747	809	890	949	1,241	1,207	911	894	896	1,069	1,429	1,848
Employer Not Covered	23	26	29	33	42	36	30	29	27	39	37	75
Employee Not Eligible	95	99	107	127	138	156	109	105	82	152	176	238
Complaint Not Valid	531	612	660	693	931	869	660	655	689	765	1,058	1,301
Other	98	72	94	96	130	146	112	105	98	113	158	234
Cases with Violations	672	693	744	774	891	887	930	995	1,087	1,092	1,355	1,502
Number of Employees Affected	818	789	811	780	931	910	2,951	1,082	1,675	1,200	1,626	1,742
Amount of Back Wages	\$1,960,257	\$2,120,300	\$1,642,793	\$2,014,564	\$2,186,982	\$1,630,817	\$1,533,927	\$1,532,505	\$1,573,501	\$1,772,342	\$1,867,807	\$2,311,700

WHD Enforcement Statistics - Agriculture*

Agriculture - All Acts

Fiscal Year	Number of Investigations in Agriculture	Employees Receiving Back Wages	Back Wages	Civil Monetary Penalties
FY 2015	1,361	10,025	4,316,681.16	5,062,647.15

FY 2014	1,430	12,031	4,502,976.28	3,097,666.38
FY 2013	1,673	11,847	7,686,468.73	7,293,429.8
FY 2012	1,659	11,068	5,270,032.81	4,570,529.88
FY 2011	1,527	6,567	2,850,638.73	1,944,056.85
FY 2010	1,277	8,601	3,153,956.64	1,102,504.20

H2A

Fiscal Year	Number of Investigations in Agriculture	Employees Receiving Back Wages	Back Wages	Civil Monetary Penalties	Total Violations under H-2A
FY 2015	207	2,496	1,605,359.84	3,921,186.50	7,935
FY 2014	173	2,971	1,379,230.36	1,768,000	6,954
FY 2013	232	4,440	4,448,005.12	5,972,230	11,171
FY 2012	216	3,228	1,805,326.72	3,267,239.18	10,214
FY 2011	170	1,548	813,373.72	780,755	5,987
FY 2010	100	954	371,220.95	357,080	3,730

MSPA

Fiscal Year	Number of Investigations in Agriculture	Employees Receiving Back Wages	Back Wages	Civil Monetary Penalties	Total Violations under MSPA
FY 2015	707	3,569	644,187.81	838,746.75	7,802
FY 2014	756	6,213	742,536.59	951,668.75	10,745
FY 2013	822	4,336	636,514.29	902,628.25	8,255
FY 2012	767	3,688	754,591.56	1,036,650	7,129
FY 2011	654	2,558	404,961.95	885,447.5	5,578
FY 2010	626	1,883	323,135.03	648,310.9	4,876

OSHA

Fiscal Year	Number of Investigations in Agriculture	Employees Receiving Back Wages	Back Wages	Civil Monetary Penalties	Total Violations under OSHA
FY 2015	73	N/A	N/A	57,884.80	173
FY 2014	75	N/A	N/A	23,792.7	145
FY 2013	87	N/A	N/A	88,575.8	275
FY 2012	111	N/A	N/A	55,597.1	301
FY 2011	77	N/A	N/A	149,382.6	253
FY 2010	52	N/A	N/A	25,672.3	120

All Others (FLSA, CL, SCA, H-2B**)

Fiscal Year	Number of Investigations in Agriculture	Employees Receiving Back Wages	Back Wages	Civil Monetary Penalties	Total Violations
FY 2015	566	4,855	2,067,133.54	244,829.10	8,345
FY 2014	608	4,309	2,381,209.33	354,204.93	5,838
FY 2013	641	3,637	2,601,949.32	329,995.75	6,685
FY 2012	531	4,743	2,710,114.53	211,043.6	6,300
FY 2011	450	2,958	1,632,303.06	128,471.75	4,364
FY 2010	406	6,424	2,459,600.66	71,441	12,166

*Wage and Hour investigations, including those in agriculture, often involved the concurrent enforcement of multiple statutes. Therefore, duplication may exist in the data. That means, in a given investigation in agriculture, it is possible that WHD will have enforcement findings under H-2A, MSPA and FLSA (including Child Labor).

**Certain H-2B workers (e.g. reforestation) are subject to MSPA and may be included in this data.

WHD Enforcement Statistics – Industries with High Prevalence of H-2B Workers

All Acts

	FY 2015					FY 2014					
	Cases with Violations	Employees Employed in Violation	Employees Receiving Back Wages	Back Wages	Civil Monetary Penalties	Cases with Violations	Employees Employed in Violation	Employees Receiving Back Wages	Back Wages	Civil Monetary Penalties	
Forestry	61	1,217	993	851,031.06	847,650.25	61	674	554	517,696.85	106,788.18	52
Amusement	278	3,758	3,286	1,319,407.64	1,319,407.64	372	2,462	2,270	1,237,796.78	214,132.95	342
Construction	3,109	31,395	27,867	42,192,909.69	799,221.12	3,243	28,588	26,101	45,189,776.53	473,566.93	3,708
Food Services	4,787	53,450	46,902	38,098,094.72	1,615,917.04	5,116	51,448	44,101	34,450,124.09	1,519,614.99	6,058
Hotels and Motels	981	7101	6,675	3,610,343	325,523.75	1,048	9,036	7,417	4,039,113.33	324,329.40	1,245
Janitorial Services	563	4,627	4,123	3,520,318.70	72,712.50	523	5,181	4,425	3,902,434.44	75,420.50	698
Landscaping Services	257	3,196	2,930	2,182,134.41	162,386.27	322	3,210	2,743	3,708,710.95	196,246.66	410
	10,036	104,744	92,776	91,774,239.22	3,947,883.43	10,685	100,599	87,611	93,045,652.97	2,910,099.61	12,511

H-2B

	FY 2015				FY 2014				FY 2013			
	Cases with Violations	Employees Receiving Back Wages	Back Wages	Civil Monetary Penalties	Cases with Violations	Employees Receiving Back Wages	Back Wages	Civil Monetary Penalties	Cases with Violations	Employees Receiving Back Wages	Back Wages	Civil Monetary Penalties
Forestry	3	0	0	20,500.00	12	21	17,897.40	46,770.68	2	3	249.28	2,500
Amusement	4	246	20,500.00	33,500.00	3	10	28,502.39	174,049.95	1	0	0	5,000
Construction	3	160	98,439.27	61,488.12	2	2	14,300.00	26,000.00	2	22	58,617.32	82,960
Food Services	2	7	326,545.55	9,045.55	2	55	34,199.54	58,993.39				
Hotels and Motels	4	2	13,500.00	22,000.00	6	30	16,736.87	108,671.40	4	0	0	86,500
Landscaping Services	8	129	333,197.29	103,147.52	14	62	40,590.57	56,120.41	10	41	17,705.81	72,060
	24	983	875,736.31	249,681.19	39	180	152,226.77	470,605.83	19	66	76,572.41	249,060

See Employment & Training Administration, Office of Foreign Labor Certification website for additional information and data on non-immigrant visa certifications under H-2A, H-2B, and H-1B provisions of the Immigration and Nationality Act. Go to: <http://www.foreignlaborcert.doleta.gov/performance/cfm> Click on the tab titled "Disclosure Data" for access to downloadable .csv files containing certificate level data.

FLSA*

	FY 2015					FY 2014					
	Cases with Violations	Total Violations	Employees Receiving Back Wages	Back Wages	Civil Monetary Penalties	Cases with Violations	Total Violations	Employees Receiving Back Wages	Back Wages	Civil Monetary Penalties	
Forestry	32	383	303	92,228.50	19,734.00	30	407	352	308,073.89	10,450.00	30
Amusement	231	4,566	3,024	1,210,669.64	5,940.00	275	3,595	2,262	1,167,316.03	10,208.00	245
Construction	1,832	25,203	19,874	17,604,945.35	555,670.50	1,809	22,158	17,440	15,036,601.89	293,155.43	1,962
Food Services	4,120	63,587	46,581	37,016,019.43	1,211,460.24	4,375	60,764	43,747	34,200,073.75	1,088,339.95	4,958
Hotels and Motels	806	8,620	6,591	3,296,560.14	231,742.50	878	11,506	7,302	3,925,781.08	154,458.00	987
Janitorial Services	392	4,975	3,537	2,836,456.73	72,612.50	377	4,973	3,454	1,717,627.17	73,870.50	453

Landscaping Services	187	3,276	2,743	1,788,417.32	46,488.75	212	3,194	2,502	2,580,666.67	112,626.25	277
	7,600	110,610	82,653	63,845,297.11	2,143,648.49	7,956	106,597	77,059	58,936,140.48	1,743,108.13	8,912

*As previously noted, the concurrent application of multiple statutes on a single investigation means that H-2B workers are also covered under the FLSA (and other applicable statutes) and therefore may receive minimum wage or overtime back wages beyond any violations found strictly under the H-2B provisions of the INA.

All Others

	FY 2015					FY 2014					Cases with Violations
	Cases with Violations	Total Violations	Employees Receiving Back Wages	Back Wages	Civil Monetary Penalties	Cases with Violations	Total Violations	Employees Receiving Back Wages	Back Wages	Civil Monetary Penalties	
Forestry	39	2,318	1,092	758,802.56	807,416.25	27	850	439	191,725.56	49,567.50	25
Amusement	32	1,036	16	4,683.80	85,032.50	45	1,751	7	41,978.36	29,875.00	50
Construction	831	21,185	11,208	24,460,111.96	182,062.50	918	21,409	11,477	30,138,874.64	154,411.50	1,089
Food Services	403	15,982	386	755,529.74	395,411.25	436	16,037	413	215,850.80	372,281.65	551
Hotels and Motels	79	15,888	100	300,282.86	71,781.25	76	1,267	103	96,595.38	61,200.00	74
Janitorial Services	93	7,967	625	683,861.97	100.00	58	3,152	1,052	2,184,807.27	1,550.00	90
Landscaping Services	25	316	147	60,519.80	12,750.00	41	756	259	1,087,453.71	27,500.00	38
	1,502	64,692	13,574	27,023,792.69	1,554,553.75	1,601	45,222	13,750	33,957,285.72	696,385.65	1,917

H-1B

FY 2015				FY 2014				FY 2013				Cases with Violations
Cases with Violations	Employees Receiving Back Wages	Back Wages	Civil Monetary Penalties	Cases with Violations	Employees Receiving Back Wages	Back Wages	Civil Monetary Penalties	Cases with Violations	Employees Receiving Back Wages	Back Wages	Civil Monetary Penalties	
176	460	4,745,645.51	297,275.00	120	690	7,836,249.28	2,156,750.00	167	1,132	7,681,211.66	7,836,249.28	242

[Archived Statistics from FY 2002 to 2008](#)

Links

[DOL's Enforcement Database](#) (including statistics from WHD, EBSA, MSHA, OFCCP, and OSHA) - This site aims to make the enforcement data, collected by DOL agencies in the exercise of their mission, accessible and searchable, using common search criteria, by the public.

[FedStats](#)- The gateway to statistics from over 100 U.S. Federal agencies.

[Bureau of Labor Statistics \(BLS\)](#) - BLS is the principal fact-finding agency for the Federal Government in the broad field of labor economics and statistics.

[U.S. Census Bureau](#) - The Census Bureau serves as the leading source of quality data about the nation's people and economy. We honor privacy, protect confidentiality, share our expertise globally, and conduct our work openly.