

USCIS released a revised version of [Form I-9, Employment Eligibility Verification](#), on July 17. Employers can use this revised version or continue using Form I-9 with a revision date of 11/14/16 N through Sept. 17. On Sept. 18, employers must use the revised form with a revision date of 07/17/17 N. Employers must continue following existing [storage and retention rules](#) for any previously completed Form I-9.

## What changes were made to the Form I-9?

### Revisions to the Form I-9 instructions:

- The name of the Office of Special Counsel for Immigration-Related Unfair Employment Practices was changed to reflect its new name, Immigrant and Employee Rights Section.
- The words “the end of” were removed from the phrase “the first day of employment.”

### Revisions related to the List of Acceptable Documents on Form I-9:

- The Consular Report of Birth Abroad (Form FS-240) was added to List C. Employers completing Form I-9 on a computer will be able to select Form FS-240 from the drop-down menus available in List C of Sections 2 and 3. E-Verify users will also be able to select Form FS-240 when creating a case for an employee who has presented this document for Form I-9.
- All the certifications of report of birth issued by the Department of State (Form FS-545, Form DS-1350, and Form FS-240) were combined into selection C #2 in List C.
- All List C documents were renumbered except the Social Security card. For example, the employment authorization document issued by the Department of Homeland Security on List C changed from List C #8 to List C #7.

These changes are included in the revised [Handbook for Employers: Guidance for Completing Form I-9](#) (M-274), which is also easier for users to navigate.

## Why was Form I-9 revised?

The Office of Management and Budget (OMB) has delayed the implementation date of the [International Entrepreneur Rule](#). However, this delay still required DHS to publish a revised Form I-9. DHS will allow employers to use the previous version (Rev. 11/14/2016) N through Sept. 17, 2017. On Sept. 18, employers must use the latest form with a revision date of 07/17/17 N.

To learn more about the latest Form I-9, please join one of the upcoming Form I-9 webinars, hosted by USCIS and the National Council of Agricultural Employers. Please click on the link at the scheduled time of the webinar you'd like to join to gain access:

August 16, 2017 at 2 p.m. ET: <https://uscisconnect.connectsolutions.com/ncaeformi-9/>

September 13, 2017 2 p.m. ET: <https://uscisconnect.connectsolutions.com/r66966dnvfi/>