

4TH ANNUAL NCAE AG EMPLOYER FORUM



TROPICANA • 3801 S LAS VEGAS BOULEVARD

Las Vegas

NOV 29-DEC 1

2017



NATIONAL
COUNCIL OF
AGRICULTURAL
EMPLOYERS



Tuesday November 28

TRINIDAD 5	TRINIDAD 6
<p>Focus Group with National Children's Center 2-6PM</p> <p>If interested in attending, contact Marsha Salzwedel (salzwedel.marsha@marshfieldresearch.org)</p>	<p>NCAE Executive Committee Meeting</p> <p>3 - 6PM</p>

Wednesday November 29

TRINIDAD 1	
<p>Registration: Solstice</p> <p>7:30AM</p>  <p>SOLSTICE INTERNATIONAL CONSULTING, LLC INTEGRITY * RELIABILITY * SERVICE H2 VISA PROCESSING AGENTS SINCE 1998</p>	<p>Information and Introductions</p> <p>11:30AM</p> <ul style="list-style-type: none"> • Barbados Liaison Service • Jamaica Central Labour Organisation • STPS - <i>Servicio Nacional de Empleo (invited)</i> • National Farm Medicine Center
<p>Breakfast - Sponsor: Mas Labor</p> <p>7:45AM</p>  <p>masLabor THE H2 LABOR SPECIALISTS www.maslabor.com</p>	<p>Lunch - Sponsor: DUDA</p> <p>12:00PM</p>  <p>DUDA</p>
<p>WELCOME</p> <p>8:10AM</p> <ul style="list-style-type: none"> • Rick Hanas - <i>A. Duda & Sons</i> • Joe Young, NCAE Chairman - <i>New England Apple Council</i> • Michael Marsh - <i>NCAE President</i> • Laetitia Ray - <i>Nevada FFA State President</i> 	<p>2017 & Beyond: Hot Topics Facing Ag Employers</p> <p>1:00 - 2:45 PM</p> <ul style="list-style-type: none"> • Phil Martin - <i>UC-Davis Department of Ag and Resource Economics</i> • Mike Saqui - <i>The Saqui Law Group</i>
<p>2017 & 2018 Government Affairs Update</p> <p>8:45 AM</p> <ul style="list-style-type: none"> • Frank Gasperini - <i>NCAE</i> • Lynn Jacquez - <i>CJ Lake LLC</i> • Michael Marsh - <i>NCAE</i> • Craig Regelbrugge - <i>AmericanHort</i> 	<p>Break - Sponsor: Saqui Law Group</p> <p>2:45 - 3:15 PM</p>  <p>THE SAQUI LAW GROUP COUNSELLORS TO MANAGEMENT</p>
<p>Break - Sponsor: Russell Costanza Farms</p> <p>9:45 - 10:00AM</p>  <p>Russell Costanza Farms "From our Family to Yours"</p>	<p>Employee Safety: Updates in Trafficking, Harassment, Worker Status and Legal Status Topics</p> <p>3:15 - 5:00 PM</p> <ul style="list-style-type: none"> • Jeanne Malitz - <i>MalitzLaw</i> • Ann Margaret - <i>Fisher & Phillips LLP</i> • Bryan Little - <i>California Farm Bureau</i>
<p>Return of the Wage & Hour Auditor</p> <p>10:00AM</p> <ul style="list-style-type: none"> • Dan Bremer - <i>AgWorks H2 LLC</i> • Wendel Hall - <i>Hall Law Firm</i> • Mike Lewis - <i>Snake River Farmers Association</i> • Betsy Parkin - <i>Snake River Farmers Association</i> 	<p>PORTAGES 1 & 2</p> <p>6:00 PM: H-2A Agent Principals Meeting Sponsored by AWMA</p> <p>Introduction of NCAE President & CEO to H-2A Agent Management Teams and their unique issues</p>  <p>AWMA AGRICULTURE WORKFORCE MANAGEMENT ASSOCIATION</p>

TRINIDAD 1

Breakfast - Sponsor: VAGA

7:45AM



**Protecting your Business:
Recordkeeping, Retention,
and Regulatory Compliance**

1:00 - 2:00PM

- Chris Schulte - *CJ Lake LLC*

**“What would you do if...”
Fictional Scenarios to address
Potential Legal Issues**

8:15AM

- Josh Viau - *Fisher & Phillips LLP*
- Kara Youngblood - *Youngblood & Associates PLLC*

Wage & Hour

2:00 - 2:45 PM

- Richard Longo - *US DOL Wage & Hour*

**Break - Sponsor:
Turimex**

10:00 - 10:20AM



**Break - Sponsor:
Labormex**

2:45 - 3:00PM



**Guided Round Table on Industry Needs:
NCAE's Role & Association Cooperation
on Addressing the Legislative and Regulatory
Needs of the Ag Employer Industry**

10:20AM

- Michael Marsh - *National Council of Agricultural Employers (Moderator)*
- Joe Young - *NCAE Chairman*
- Jon DeVaney - *NCAE Vice-Chair*
- Robert Guenther - *United Fresh Produce Association*
- Maureen Torrey - *Torrey Farms*
- Karen Ziomek - *A. Duda & Sons*

Insurance Needs for your Organization

3:00 - 3:35PM

- Don Van Parys - *Zenith Agribusiness Solutions*

Recruiting Labor

3:35 - 4:10PM

- Robert Hock - *Labormex*
- Jeanne Malitz - *MalitzLaw*

**Business/Farm Succession Planning
Overview**

4:10 - 4:45PM

- Adam Kantrovich - *Clemson University*
- Jon Jaffe - *Farm Credit East*

**Lunch - Sponsor:
AgriPlacements International and
Snake River Farmers Association**

12:00 PM




**2017 Ag Employer Labor
Forum Wrap-Up**

4:45 - 5:15PM



Friday December 1

TRINIDAD 3	TRINIDAD 6
<p>OFLC Workshop for Agents 8AM - 12PM</p> <ul style="list-style-type: none">• Brian Pasternak - <i>US DOL Office of Foreign Labor Certification Director of Program Planning & Outreach</i>• Richard Longo <i>US DOL Wage & Hour Division</i>	<p>Succession Workshop 8AM - 12PM</p> <ul style="list-style-type: none">• Adam Kantrovich - <i>Clemson University</i>• Jon Jaffe - <i>Farm Credit East</i> <div data-bbox="954 466 1252 632" style="text-align: center;"><p>FARM CREDIT EAST</p></div>
TRINIDAD 5	TRINIDAD 10
<p>ASHCA, AgSHARP™ Mini Certification Course - Ag Safety for Producers & Managers 8AM - 12PM</p> <p><i>This program will cover multiple topics and speakers including:</i></p> <ul style="list-style-type: none">• Frank Gasperini (ASHCA)- <i>Introduction and Culture of Safety</i>• Marsha Salzwedel (Marshfield Clinic) - <i>Helping Young Workers do the Job Safely</i>• Dr. Dee Jepsen (OSU) - <i>Practical Safety Considerations for Agricultural Employers</i>• Bill Krycia (CalOSHA) - <i>Comprehensive Ag Employee Safety Overview</i>	<p>Taxation Workshop 8AM - 12PM</p> <ul style="list-style-type: none">• Bob Wunderle - <i>La Posada Tax Clinic</i>
TRINIDAD 6	
<p>H-2A Special Procedures With DOL's OFLC 1PM - 3PM</p>	